Mondelez International Union Solidarity

Continuous cost-cutting by Mondelez to inflate investor dividends and release cash for share buybacks have profoundly negative consequences for the rights and livelihoods of IUF members around the world.

Permanent restructuring to achieve short-term financial gains erodes job security and hard-won terms and conditions negotiated through collective bargaining over many years. High debt and declining long-term investment – in plants and in people - to achieve these short-term gains jeopardize the future of the company and with it employment and decent jobs.

The endless cycle of closures and outsourcing destroys decent employment and drains resources from communities. Mondelez has benefited from tax schemes and public subsidies, but it is not only workers who suffer when Mondelez restructures and relocates: public authorities must bear the expense.

Mondelez is transferring resources from sites where workers have traditionally been well organized to fund expansion into regions and facilities where workers are particularly vulnerable to exploitation. In the face of the company's global offensive, workers must be organized to ensure that Mondelez respects the rights of its employees everywhere, and negotiates with unions on the full range of issues affecting workers throughout its global operations.

The IUF and its affiliates affirm their solidarity and will take all practical measures to provide mutual support to protect the rights and welfare of our members who work either directly for the company or in outsourced employment or facilities.

We will also seek to build alliances to protect rights and employment with organizations in civil society who share our objectives.

The International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations (IUF) is an international trade union federation composed of 412 trade unions in 126 countries with an affiliated membership of over 2.5 million members. It is based in Geneva, Switzerland.