

June 9, 2017

Ms. Irene Rosenfeld Chairman and Chief Executive Officer Mondelēz International 100 Deforest Avenue East Hanover, NJ 07936

Dear Ms. Rosenfeld,

We write to express Portland's unanimous concern over Mondelēz's pattern of shifting local production from industrialized communities here in the United States – Chicago, Pittsburgh, Houston, and elsewhere – to low-wage Mexico. This offshoring puts short-term profit before the suffering of American families who rely on these vital jobs. We implore you to reverse course.

We were shocked to learn of the treatment of workers in your Chicago plant and the unreasonable wage cuts you offered to their workforce before deciding to move hundreds of jobs offshore.

We remain concerned about the Nabisco plant here in Portland, OR and the long-term impact your offshoring practices could have if those jobs were to leave our community.

Please support our local union leadership and their efforts to keep vital, middle class jobs here at home and continue to invest in the American worker.

Thank you for your consideration. We look forward to your response.

Sincerely,

Ted Wheeler, Mayor

Nick Fish, Commissioner

Chloe Eudaly, Commissioner

Amanda Fritz, Commissioner

Dan Saltzman, Commissioner